

November Transition Update
11.04.2023

Transition is moving forward! Our task from now through December is to make sure we have everyone possible contributing to our process of discerning who WE are so we can find the best rector for us.

Your Survey Committee has embarked on a two pronged approach to achieve this, the **parish survey** and **in person discussion groups**. We had excellent participation in Story Day, an important milestone in our journey through transition and now want to build on that enthusiasm by finding out more about who we are and where we want to go as a parish. We hope you read Linda Apmadoc's excellent report in the October *Messenger*. She, Jerry Mihld and their committee will be collating all the post-it notes for a more detailed report, and the key points will make their way into the Parish Profile, the instrument for finding a new Rector.

We hope to involve virtually every member of the Parish in both the survey **and** the discussion groups. This is not "either/or", as the type of information gained from these two different processes is complementary and co-equal.

Discussion Groups:

Final details are pending, but there will be different opportunities to accommodate every individual's preference and. We will have meetings in parishioners' homes, such as potluck suppers, meetings at church at a variety of times, and possibly other places – such as Plymouth Village and perhaps "Transition on Tap". We are looking for volunteers to host a small group (up to 10 people) in their home or elsewhere, and for folks who would be willing to serve as discussion leaders or scribes for these groups. The survey committee is reviewing a series of questions to be the springboard for discussion at these groups. Please be ready to sign up as a host, leader, scribe or attendee over the next several weeks. Please contact Bob Bourne drbobbourne@gmail.com, Gerald Penilla geraldp1983@gmail.com, or Steve Petite redlndsca2@gmail.com to volunteer or if you have questions.

Survey:

Holy Cow! We have selected a professional consulting group to perform and analyze our survey. Seriously, that is the name of the company. They are highly experienced at helping congregations and other groups undergoing transition. Check them out if you wish at <https://holycowconsulting.com/>. We chose this group because of their numerous satisfied clients. In fact, we are aware of at least one Episcopal diocese that requires all parishes undergoing transition to utilize their services.

The survey will be primarily electronic, but your survey committee will work with all parishioners either to do the survey on paper or to have laptops and technical assistance

available at a convenient place and time for those who are a bit uneasy about interacting with electronic devices.